

Application Acknowledgement for US Job Applicants

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that this application is not an employment contract for any specific length of time. I understand that if offered employment, my employment is "at-will" and can be terminated at any time, with or without notice, or with or without cause, unless prohibited by law or provided otherwise in an applicable written employment contract or collective bargaining agreement (union contract). In the absence of such a written contract, I understand that no representation, whether oral or written, by any manager, supervisor or representative of Thomson Reuters, at any time, can constitute a contract of employment or employment for any specific duration, other than a document signed by the head of Human Resources.

I understand that in connection with my application of employment, I will be required to submit to a background check, which may include a drug screening, as a condition of employment and sign a background check authorization form. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

In connection with my application of employment, I hereby authorize any and all schools, former and current employers, references, courts and any others who have information about me to provide such information to Thomson Reuters and/or any of its representatives, agents or vendors, and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

In connection with my application, if I am a registered representative with the Financial Industry Regulatory Authority (FINRA), I hereby authorize Thomson Reuters and any of its affiliated registered broker-dealers, to access and review records regarding me on the Central Registration Depository (CRD) of the FINRA, which is accessible through the FINRA's Web CRD.

I understand I will be required to present documents to verify both identity and employment authorization and that failure to do so will result in termination of employment.

Thomson Reuters is subject to various states' workers' compensation laws. As required by the State of Rhode Island law, this specifically confirms that Thomson Reuters is subject to the workers' compensation laws of Rhode Island.

For Massachusetts Applicants Only: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

For Maryland Applicants Only:

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. ANY EMPLOYER WHO VIOLATES THIS PROVISION IS GUILTY OF A MISDEMEANOR AND SUBMITS TO A FINE NOT EXCEEDING \$100. By submitting your application and consenting to the terms and conditions of this application, this acknowledges your receipt of notice of this provision.

UPON SUBMISSION, I ACKNOWLEDGE THAT I HAVE READ AND CONSENTED TO THE TERMS AND CONDITIONS OF THE APPLICATION. I CERTIFY THE INFORMATION CONTAINED WITHIN THIS APPLICATION IS TRUE, ACCURATE AND COMPLETE