



ENVIRONMENT, HEALTH AND SAFETY POLICY

Policy

Thomson Reuters is committed to conducting its business operations and activities in an environmentally responsible manner, and in a way that protects the health and safety of our employees, customers, visitors and contractors. In this regard, our company is committed to compliance with applicable environmental and health and safety laws and regulations.

Key Principles

As part of our commitment, Thomson Reuters key principles are to:

- develop and administer policies, procedures, guidelines and management systems within our operations, including on a country, region, location or business unit level as needed;
- communicate relevant standards to our employees, including through training and awareness-raising initiatives;
- minimize any adverse impact that our operations have on the environment, including, where possible, recycling reusable materials, investing in communication technologies which substantially reduce the need for travel, while promoting a healthy work/life balance for employees and continuously reviewing our sourcing of sustainable materials where appropriate;
- provide a work environment that is healthy and safe;
- collect and analyze data about our environmental impact and health and safety conditions at our locations, and use the data to measure and have a goal of continuously improving our performance;
- encourage our service providers and suppliers to have their own environmental, health and safety commitments; and
- communicate our policies and performance with stakeholders and the business community.

Review and Updating

This policy will be reviewed and updated on at least an annual basis. The Thomson Reuters Executive Committee will receive an annual report on this policy, its implementation and our performance.

Effective: 7 March 2011