ESG Materiality Matrix

The material ESG topics were selected based on the materiality assessment process and executive validation.

The 7 material ESG topics are shown in the upper right quadrant of the materiality matrix demonstrating a high level of importance to both Thomson Reuters business and stakeholders.

The light orange shaded area represents the ESG topics rated highest in importance:

1. Technology and information integrity
2. Business ethics and transparency
3. Human Rights, Justice, and DEI
4. Climate transition
5. Workforce attraction, development, and retention
6. Product innovation
7. Health, safety, and well-being

*Note: cybersecurity embedded within #1