

GRI Content Index

Statement of use

Thomson Reuters has reported the information cited in this GRI content index for the period January 1, 2025 to December 31, 2025 with reference to the GRI Standards.

GRI 1 used

GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	LOCATION
GRI 2: General Disclosures 2021	2-1 Organizational details	Thomson Reuters Annual Report 2025 - Page 2, 18, 168
	2-2 Entities included in the organization’s sustainability reporting	Thomson Reuters Social Impact and ESG Report 2025
		Thomson Reuters Annual Report 2025 - Page 33, 96, 104-105
	2-3 Reporting period, frequency and contact point	Thomson Reuters Annual Report 2025 - Page 1, 181
		Thomson Reuters Social Impact and ESG Report 2025 - Page 1
	2-5 External assurance	Thomson Reuters Annual Report 2025 - Page 97
		Thomson Reuters CY2025 Verification Opinion
	2-6 Activities, value chain and other business relationships	Thomson Reuters Annual Report 2025 - Page 2-13
	2-7 Employees	Thomson Reuters Annual Report 2025 - Page 14
	2-9 Governance structure and composition	Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 15-18, 31-37
	2-10 Nomination and selection of the highest governance body	Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 44-45
	2-11 Chair of the highest governance body	Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 36-37, 39
	2-12 Role of the highest governance body in overseeing the management of impacts	Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 31-50
	2-13 Delegation of responsibility for managing impacts	Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 37-50
	2-14 Role of the highest governance body in sustainability reporting	Thomson Reuters Social Impact and ESG Report 2025 - Page 8
	2-15 Conflicts of interest	Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 47
	2-16 Communication of critical concerns	Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 36, 37
		Code of Business Conduct and Ethics - Page 6-7, 44
	2-17 Collective knowledge of the highest governance body	Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 15-16
2-18 Evaluation of the performance of the highest governance body	Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 46	
2-19 Remuneration policies	Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 57, 62-68	

GRI STANDARD	DISCLOSURE	LOCATION
	2-20 Process to determine remuneration	Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 62-63
	2-22 Statement on sustainable development strategy	Thomson Reuters Social Impact and ESG Report 2025 - Page 3-4, 8
	2-23 Policy commitments	Thomson Reuters Social Impact and ESG Report 2025 - Page 46
		Code of Business Conduct and Ethics - Page 39-43
	2-24 Embedding policy commitments	Code of Business Conduct and Ethics - Page 4-8
	2-25 Processes to remediate negative impacts	Code of Business Conduct and Ethics - Page 6-7, 34, 39-40, 44
	2-26 Mechanisms for seeking advice and raising concerns	Code of Business Conduct and Ethics - Page 6, 34, 44
	2-29 Approach to stakeholder engagement	Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 52
Thomson Reuters Annual Report 2025 - Page 15		
Thomson Reuters Social Impact and ESG Report 2025 - Page 13-15		
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Thomson Reuters Social Impact and ESG Report 2025 - Page 13-14
	3-2 List of material topics	Thomson Reuters Social Impact and ESG Report 2025 - Page 14
	3-3 Management of material topics	Thomson Reuters Social Impact and ESG Report 2025 - Page 13-14
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Thomson Reuters Annual Report 2025 - Page 99-103
	201-3 Defined benefit plan obligations and other retirement plans	Thomson Reuters Annual Report 2025 - Page 147-152
GRI 207: Tax 2019	207-1 Approach to tax	Thomson Reuters Annual Report 2025 - Page 29, 167
		Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 40-43
	207-2 Tax governance, control, and risk management	Thomson Reuters Annual Report 2025 - Page 29, 167
		Thomson Reuters Management Proxy Circular and Notice of Annual Meeting of Shareholders - Page 40-43
GRI 305: Emissions 2016	302-1 Energy consumption within the organization	Thomson Reuters Social Impact and ESG Report 2025 - Page 43
	302-3 Energy intensity	Thomson Reuters Social Impact and ESG Report 2025 - Page 43
	305-1 Direct (Scope 1) GHG emissions	Thomson Reuters Social Impact and ESG Report 2025 - Page 43
	305-2 Energy indirect (Scope 2) GHG emissions	Thomson Reuters Social Impact and ESG Report 2025 - Page 43
	305-3 Other indirect (Scope 3) GHG emissions	Thomson Reuters Social Impact and ESG Report 2025 - Page 43
	305-4 GHG emissions intensity	Thomson Reuters Social Impact and ESG Report 2025 - Page 43
	305-5 Reduction of GHG emissions	Thomson Reuters Social Impact and ESG Report 2025 - Page 43

GRI STANDARD	DISCLOSURE	LOCATION
GRI 401: Employment 2016	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Thomson Reuters Annual Report 2025 - Page 16, 85, 147-152
		Thomson Reuters Social Impact and ESG Report 2025 - Page 43
	403-1 Occupational health and safety management system	Code of Business Conduct and Ethics - Page 12, 40
		Environmental Health and Safety Policy
	403-3 Occupational health services	Environmental Health and Safety Policy
	403-4 Worker participation, consultation, and communication on occupational health and safety	Environmental Health and Safety Policy
	403-5 Worker training on occupational health and safety	Environmental Health and Safety Policy
403-6 Promotion of worker health	Thomson Reuters Annual Report 2025 - Page 16	
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Thomson Reuters Social Impact and ESG Report 2025 - Page 43
	404-2 Programs for upgrading employee skills and transition assistance programs	Thomson Reuters Annual Report 2025 - Page 14, 15
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Code of Business Conduct and Ethics - Page 39
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Code of Business Conduct and Ethics - Page 39
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Code of Business Conduct and Ethics - Page 39