



Social Impact *Sprint*

Fast. Focused. *For good.*

\$287,760
value in pro bono consulting

40 nonprofit organizations
across 11 countries

167 volunteers with expertise
in 10+ functional areas

1,308 hours of pro bono
consulting

About the Social Impact *Sprint*

Thomson Reuters is dedicated to creating a positive impact on communities through pro bono work. The Social Impact *Sprint* is an event that connects nonprofit organizations with TR employees in respective fields, who provide their time pro bono to develop solutions. This event provides access to operational skillsets for nonprofits, while offering an opportunity for employee volunteers to use their expertise for social good, develop new skills, and gain exposure to new communities and work styles.

In April 2026, Thomson Reuters hosted our sixth annual Social Impact *Sprint*. This year's theme highlighted the lasting value of pro bono consulting, reflected in the continued commitment of dedicated employees and trusted nonprofit partners alike. Rising satisfaction levels and stronger anticipated impact from deliverables further reinforced the program's enduring benefits.

In total, employees volunteered 1,308 hours which is **valued at an average of \$7,194 in pro bono consulting per organization**, all at no cost to them.

“We were truly impressed by the collaborative approach of the team and the level of dedication they brought to this work. Their commitment to finding solutions stood out, as they went above and beyond, even working late into the night to problem solve. It was clear that they were deeply invested in supporting our organization and helping us move forward in a meaningful way.”

DEANDRA | GREAT NORTH INNOCENCE PROJECT
UNITED STATES

Our 2026 Nonprofit Participants



40 organizations

11 countries

14 cause areas

Our Pro Bono Consultants

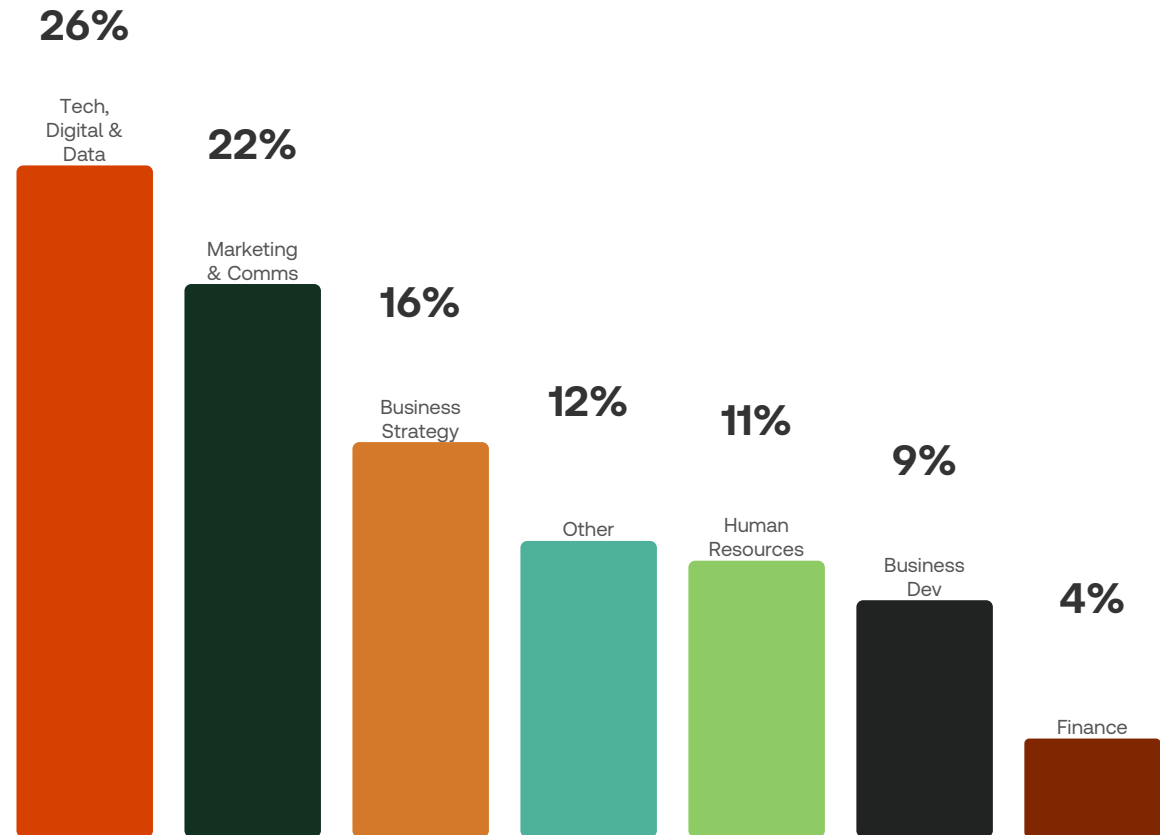
167 employees

19 offices + remote

10+ functional areas

All levels

167 Total Volunteers



“I gained valuable insights both professionally and personally from this experience. Professionally, it strengthened my ability to collaborate across teams, manage priorities effectively, and approach challenges with a more structured, solution-oriented mindset. I also developed a deeper understanding of stakeholder expectations and the importance of clear, proactive communication. On a personal level, it helped me build resilience and adaptability, especially when navigating ambiguity or tight timelines. It reinforced the value of continuous learning and staying open to feedback, which has positively influenced how I approach both my work and personal growth. Overall, the experience has contributed to my confidence and ability to drive meaningful outcomes.”

CAROLINA | PRO BONO CONSULTANT
MEXICO

Top Outcomes

Increasing impact and improving outcomes year-over-year

- **100%** of nonprofits stated that the program met their expectations, a 11% increase from last year
- **100%** of consultants expect the deliverable to cause meaningful impact to the organization, a 20% increase from last year
- **97%** of nonprofits recognized the high quality of the consultant team and work delivered, a 4% increase from last year
- **87%** of consultants stated it strengthened their skill development, an 8% increase from last year

Top Outcomes

The case for return participants

While this year delivered impressive results as a standalone event, it also highlighted the lasting value of the Social Impact *Sprint* through continued engagement from both dedicated employees and trusted nonprofit partners. Returning volunteers bring a deeper understanding of the sector's challenges and opportunities, enabling more effective, tailored solutions. In parallel, repeat nonprofit participants benefit from ongoing support, allowing them to build on previous work, refine strategies, and drive long-term progress.

The program's strong appeal is evident—over the past six years, 126 employees and 119 nonprofit partners have returned for multiple Sprints, and 97% of this year's participants expressed interest in joining again.

- **100%** NPS score from nonprofit participants
- **100%** of pro bono consultants would participate again

Top Trends

“We covered a huge volume of work, with tangible outputs (like hiring checklists, process flow charts) that we can take away and almost immediately start to implement, plus longer-term conversations and documents to help us to guide and implement new processes.”

Millie, Stop the Traffik, UK

Top three reported benefits: NONPROFITS

- 1. Improved Efficiency & Internal Processes:** Nonprofits reported more streamlined day-to-day workflows, stronger organizational structure, and meaningful improvements to their onboarding and training processes.
- 2. Stronger Decision-Making Capacity:** Organizations gained access to new data systems, strategic frameworks, and analytical tools that brought greater clarity and confidence to their leadership decisions.
- 3. Expanded Outreach & Engagement:** Nonprofits strengthened their external communications, forged new partnerships, and increased their visibility within the communities they serve.

Top Trends

“Professionally, I applied my L&D expertise in a resource-constrained environment, which pushed me to think more creatively and strategically. It sharpened my skills in needs assessment, stakeholder communication, and change management. Personally, it was fulfilling to contribute my skills toward a cause that creates real social impact. Working with passionate, mission-driven people reminded me why continuous learning matters — not just for career growth, but for empowering communities. Overall, I walked away with new perspectives, a broader professional toolkit, and a stronger motivation to keep giving back.”

Charmeine, Pro Bono Consultant, India

Top three reported benefits: PRO BONO CONSULTANTS

1. **Skill Development & Learning:** Consultants sharpened their problem-solving, project management, and strategic thinking abilities by tackling real-world challenges outside their usual scope of work.
2. **Purpose & Social Impact Awareness:** Volunteers gained a deeper understanding of social issues and felt a stronger personal connection to the organization's mission of driving positive change in communities worldwide.
3. **Collaboration & Networking:** Participants built lasting relationships with colleagues across functions and geographies, expanding their professional networks while working toward a shared goal.

“The collaboration with Thomson Reuters team reinforces something we deeply believe in — when knowledge, purpose, and partnership come together, impact multiplies and reaches even more lives. Our team leaves the Social Impact *Sprint* feeling convinced and strengthened—knowing that we don’t just cross a finish line, we create impact that lasts.”

CINTIA | THE EXODUS ROAD
BRAZIL

#TRSocialImpactSprint