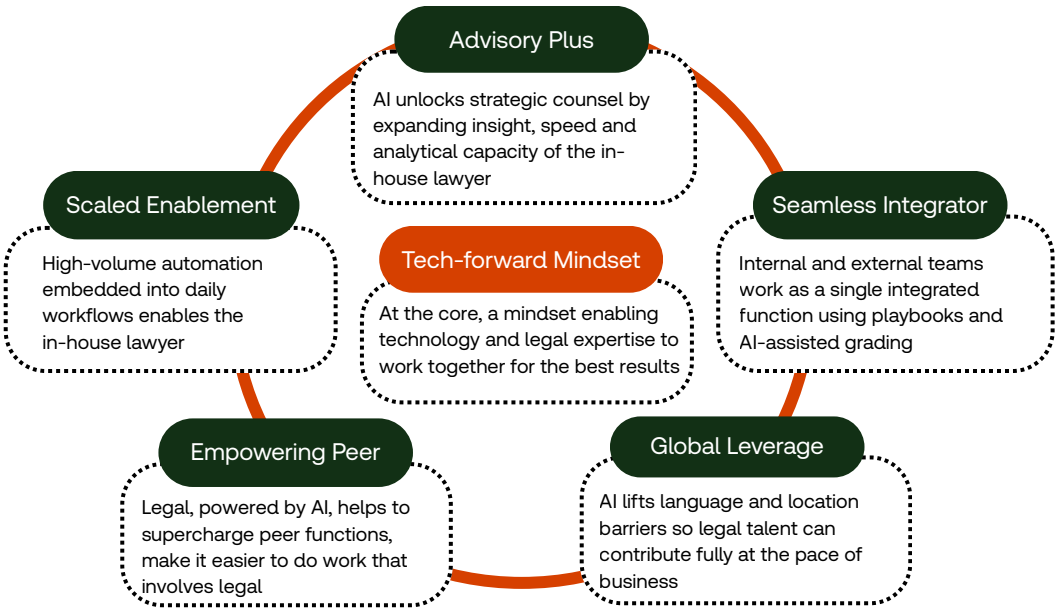
Thomson Reuters Institute

GCO 2030: The Future Legal Department

Five archetypes for transformation

GCO 2030 is a partnership between Thomson Reuters' own legal function and the Thomson Reuters Institute to create a future vision of the AI-transformed legal department, grounded in the GCO's lived experience as Customer Zero for CoCounsel.

These **five archetypes** describe distinct, but connected, paths legal functions are taking as AI reshapes legal work. Together, they help legal leaders clarify direction, priorities, and where to focus investment as their function evolves



How to use: No two legal departments will transform the same way. Use these archetypes to map where different parts of your team are headed, identify work that matters across paths, and create a shared language for change. Focus on the combination that reflects your direction and what it takes to get there.

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Value Alignment Toolkit

Access toolkit