

CULTURE

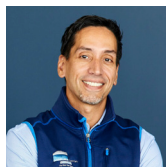
Finding Your Voice with Valerie Jarrett

Kirkland sponsored and co-hosted *Finding Your Voice*, an exclusive webcast featuring **Valerie Jarrett**. Valerie shared her intimate view of the Obama years as written in her *New York Times* best-selling book, *Finding My Voice: When the Perfect Plan Crumbles, the Adventure Begins*. Best-selling author and legal career consulting expert **Debbie Epstein Henry** interviewed Valerie about her background, career path and optimistic perspective on the importance of leadership and the responsibilities of citizenship. Investment funds partner and Executive Committee member **Melissa Hutson** introduced the program.

Women Leaders Breaking Through

In collaboration with Mindr, Kirkland hosted a Women's Leadership Initiative panel featuring women who have broken into the top echelons of traditionally male-dominated industries. Investment funds partner and Executive Committee member **Erica Berthou** was joined for the discussion by **Kamala Avila-Salmon** (Head of Inclusive Content, Lionsgate), **Bethanie Baynes** (Founder, Breadwinning Women of Google), **Beatrice Fihn** (Executive Director, ICAN; 2017 Nobel Peace Prize Recipient) and moderator **Sarah Lux-Lee** (CEO, Mindr). Investment funds partner **Kate Luarasi** introduced the program.

Fireside Chat with José E. Feliciano



To celebrate National Hispanic Heritage Month, Kirkland hosted a virtual Inclusive Leadership Series panel featuring **José E. Feliciano**, co-founder and managing partner of Clearlake Capital Group. José was joined by M&A/private equity partner **Luke Guerra** to discuss his impressive career path and his work to educate and empower Latinx and diverse communities.

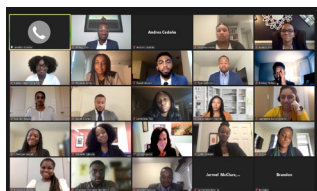
COMMUNITY

GLAAD Spirit Day

As a global sponsor of Spirit Day, GLAAD's annual campaign against bullying of LGBTQ+ youth, Kirkland hosted a virtual panel with D&I thought leader and LGBTQ+ inclusion advocate **Lanaya Irvin** (CEO, Coqual). Investment funds partner **Charles Tanenbaum** interviewed Lanaya about their leadership journey in the corporate and non-profit sectors, as well as their work to advance gender, racial and LGBTQ+ inclusion. Each of our US, UK and Asian offices also "went purple" to show their support.



Afro Scholars Launch



Kirkland is proud to sponsor the inaugural class of **Afro Scholars**, a nonprofit entity that provides critical mentoring and career guidance to Black first-year law students. To kick off the program, the Firm hosted a virtual launch event, which included Q&A and presentations from Diversity & Inclusion Committee Co-chairs **Ellisen Turner** and **Christine Okike**, as well as **Jennifer Greiner** (President & Founder, Greiner Consulting Group).

Fordham Law School REAL Program Reception

The New York office hosted Fordham Law School students, faculty and alumni for a pre-orientation reception kicking off Fordham's Realizing Excellence and Access in the Law (REAL) program, which is committed to transforming the legal profession by expanding educational and professional opportunities for diverse 1L Fordham law students. This year's REAL program participants had the opportunity to hear remarks from M&A/private equity partners **Lauren Colasacco** and **Leo Greenberg**, as well as network with Kirkland attorneys and staff.

CONNECTIONS

National Coming Out Day with Apax Partners & JP Morgan



In celebration of National Coming Out Day, Kirkland's New York office partnered with Apax Partners to host a panel featuring representatives from Apax (**Jonathan Medina**, **JP Moncayo**, **Forrest Wilkinson**) and JP Morgan (**Amanda Wallace**). Debt finance partner and Diversity & Inclusion Committee Co-chair **Ranesh Ramanathan** moderated the discussion, which focused on the panelists' coming out stories, intersectionality in the LGBTQ+ community and the role allies of the LGBTQ+ community have in creating an inclusive environment.

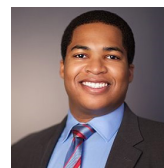
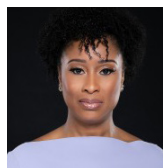
Women Reimagine: How We Work



As a sponsor of Seramount (formerly Working Mother), Kirkland participated in Seramount's virtual women's leadership summit, *Women Reimagine: How We Work*. During the summit, ESG/impact partner **Sofia Martos** joined a panel of powerful and accomplished women for an

discussion about allyship and its impact on their strategies for success, as well as strategies that top firms and companies use to employ allyship and drive change. This interactive program also offered networking opportunities and space for attendees to discuss their own professional development. Following the panel, Kirkland was honored as one of Seramount's 2021 Best Law Firms for Women.

Advancement Initiative – Pathways to the General Counsel Seat



The Firm was privileged to host the Advancement Initiative's third annual *Pathways to the General Counsel Seat* program in our New York office, highlighting three Black general counsel. In this hybrid event, litigation partner **Candice Andalia** was joined by **LaTanya Langley** (Edgewell Personal Care), **Nate Saint Victor** (Engine No. 1) and **Sheea Sybblis** (Genentech, Inc.) to discuss their career trajectories, as well as leadership, growth and achievement for diverse legal professionals.

Diversity & Inclusion Conferences – CCWC, CYOC, NAPABA & National LGBTQ+ Bar

Kirkland sponsored and participated in various conferences hosted by diverse bar associations in 2021. Attorneys had the opportunity to connect with colleagues from across our U.S. offices for the **Corporate Counsel Women of Color (CCWC) Career Strategies Conference** in Los Angeles, the **Charting Your Own Course (CYOC) Conference** in Orlando, the **National Asian Pacific American Bar Association (NAPABA) Convention** in Washington, D.C. and the **National LGBTQ+ Bar Association's Virtual Lavender Law Conference and Career Fair**.

