

#### Partner Talk #1: Money on the Table: The Cost of Outdated Business Development Systems



David Ackert, M.A. President,







#### **Money on the Table**

#### The Cost of Outdated Business Development Systems

Presented by David Ackert

Founder and CEO





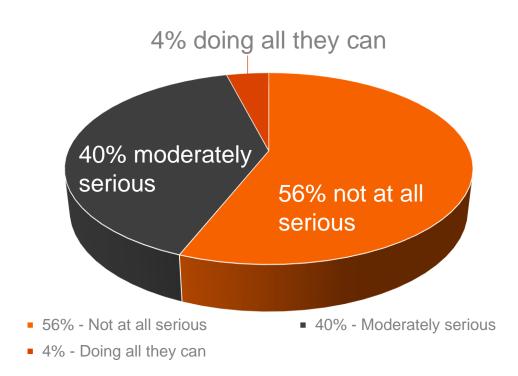


### **David Ackert**

- David Ackert, M.A., is President at Ackert and its subsidiaries. He is a thought leader at the intersection of sales acceleration software and business development coaching. Over the past two decades, David has pioneered revenue acceleration programs for hundreds of professional services firms around the globe.
- He is the founder of several technology platforms including the PipelinePlus software suite. His programs are winners of "Your Honor Awards" in both the U.S. and Canada and have been featured in NLJ's "Technologies on the Rise." David regularly keynotes at partner retreats and speaks at industry conferences. He also serves as a guest lecturer at USC's Marshall School of Business, Carnegie Mellon University, and at the UCLA School of Law.
- David's work has been published and quoted in several business books and media, including the Los Angeles Times, the National Review, the Daily Journal, the Wall Street Journal, Above the Law, Attorney at Work, The Recorder, and the Los Angeles Business Journal. His Market Leaders Podcast has won several JD Supra Reader's Choice Awards.
- David volunteers as a Big Brother with the Big Brothers and Sisters program in Los Angeles. He is also the co-founder of Voices in Harmony, a mentoring organization that has worked with at-risk youth around the globe. He co-produced and appeared in the documentary film, "After Kony: Staging Hope," chronicling mentoring programs he helped to design and facilitate for former child soldiers in Northern Uganda. The film was used as part of an awareness-raising campaign that raised millions of dollars for health and education in underserved Ugandan communities. David's charitable work earned the "Difference Maker" award from one of his alma maters, Ithaca College.
- David holds a Master's in Psychology from the University of Santa Monica and is a Fellow at the College of Law Practice Management.



#### How serious are law firm partners in adapting their efforts to provide greater value to clients?





## Why aren't partners doing more to adapt to market conditions?

58% - Most partners are unaware of what they might do differently

60% - We are not feeling enough economic pain to motivate more significant change

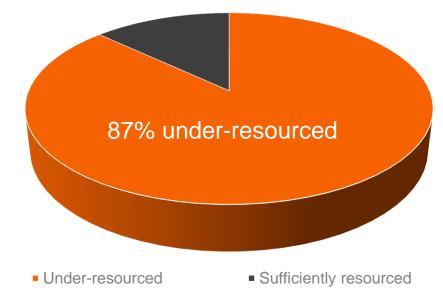
65% - Clients aren't asking for it

70% - Partners resist most change efforts



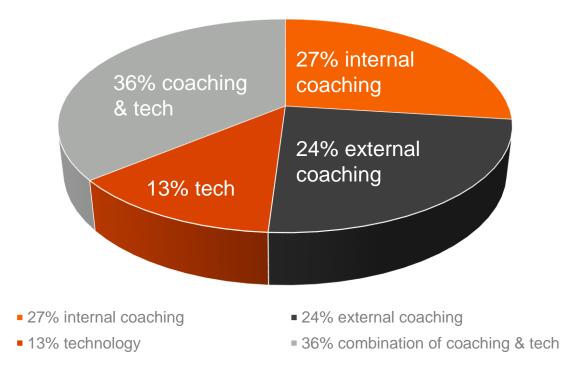
#### How is this Reflected in M/BD Infrastructure?

13% sufficiently resourced





# What is most effective in supporting lawyer business development efforts?





2022 Survey of 247 M/BD Professionals - Primarily US-Based Firms – Ackert Inc.

#### **Identify the right candidates**

Able/Unwilling Willing/Able Able Willing/Unable Unable/Unwilling 

Provide the Willing/Unable with training

Provide the Willing/Able with coaching

Willing



## Leverage resources through coaching & pipeline technology



	SCORE STEPS THIS W	REVENUE YTD \$4.6mm	
PURSUING			
Barry Smith » Donahue Securities M	Lauraine Beatriz » 09 Stone Head		Nana Rhebekka » Akron Industries
check in on legal needs	Invite to webinar		Check in on 2023 goals
2 MEDIUM CLIENT See 2 months ago	LOW PROSPECT Due 4 days ago		MERIUM CLIENT OUR 3 days ago
Joe Morgan » Apple	» ABC Construction		Mollie Malone » Guyser Industries
Send article	Check in to see how Q1 is going		Send congratulations note
HIGH CLIENT BOE 3 days ago	MEDIUM CLIENT DUE 2 days ago		NIGH PROSPECT BUE IN 2 days
Tom » Geico	Kim Wexler » Mesa Ve	rde	Fred Jones » Google
follow up on lunch	Follow up		Check in
S (HIGH) PROSPECT DOD IN 5 days	RCH CLEAT		HIGH PROSPECT OUC in a month

PipelinePlus

- Easy, lawyer-friendly interface
- Organizes relationship targets
- Tracks activities
- Provides recommendations on actions
- Our API integrates with Outlook and CRM



## **ROI case studies from**





### **Case Study 1**

**Midsized firm in Midwest** 

#### **Outsourced coaching + technology**

Under-Resourced M/BD Team

6 months individual and group coaching for junior partners

BD curriculum tailored to the needs of the group

Used PipelinePlus to track specific relationship targets

71% attributed new matter originations, ROI, and/or clients to their participation in the program

Firm licensing PipelinePlus in 2023 with new internal resources for coaching





#### **Case Study 2**

Am Law 20 Firm

#### Internal coaching + technology

Internal coach works with key laterals and lawyers with only \$1M originations

Uses PipelinePlus to manage execution and report results back to firm leadership

\$4.6M in new originations from cohort in 8 months

Firm allocating resources to triple the scope of the program in 2023



### Money on the Table

- Focus on pockets where lawyers are motivated (the willing)
- Enroll internal marketers into coaching programs to enhance their revenue enablement confidence and skillsets
- Meet at least monthly with revenue generators (willing/able) to drive action around key relationship targets
- Integrate pipeline tracking technologies that demonstrate concrete business outcomes so you can demonstrate ROI to leadership and make a case for more BD resources

