

OUR DIVERSITY & INCLUSION STRATEGY

Diversity drives innovation and connects us to our customers and communities.

To continue building an inclusive culture where difference is valued and respected, we all need to focus on three strategic pillars.

INCLUSIVE WORKPLACE

Build and nurture



DIVERSE TALENT

Attract, develop and accelerate



CUSTOMERS AND BRAND

Leverage diversity & inclusion in the marketplace



GLOBAL DIVERSITY & INCLUSION TEAM ROLES AND RESPONSIBILITIES

SUBJECT MATTER EXPERT
BRING THE DIVERSITY & INCLUSION STRATEGY TO LIFE
and make it actionable for teams across the business

PARTNER
WORK WITH HR AND THE BUSINESS
to advance diversity & inclusion initiatives internally and externally

ADVISOR
CHAMPION INCLUSION
and ensure equity across talent initiatives and policies

EXTERNAL DIVERSITY & INCLUSION BRAND AMBASSADOR
SHOWCASE OUR COMPANY AND EMPLOYER BRAND
to ensure our competitiveness against diversity & inclusion benchmarks

We all play a role in building an inclusive culture.